



Haryana Government Gazette

Published by Authority

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No. 9] CHANDIGARH, TUESDAY, MARCH 1, 2011 (PHALGUNA 10, 1932 SAKA)

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PART—I

Notifications, Orders and Declarations by Haryana Government.

FINANCE DEPARTMENT

The 23rd February, 2011

No. 14/28/2011-5FA.—Pursuant to the Judgement of Hon'ble Supreme Court of India in Writ Petition Criminal Nos. 666-670 of 1992 with Civil Misc. Petition Nos. 7021-31 of 1992-Vishaka and others Vs. State of Rajasthan and

others (AIR 1997 SC 3011) and in terms of Haryana Government instructions issued *vide* No. 18-3-1997-4GSIII, dated 3rd June, 1998 and letter of even number dated 5th October, 1999, Governor of Haryana is pleased to constitute a Complaints Committee consisting of the following for redressal of complaints of female employees of following Departments : (1) Treasuries & Accounts Department, Haryana, (2) Small Savings & Lotteries Department, Haryana, (3) Local Audit Department, Haryana, (4) Institutional, Finance & Credit Control Department, Haryana relating to sexual harrasment at work place :—

- | | |
|--|-------------|
| 1. Smt. Kusum Bansal, IRS
Joint Secretary to Government, Haryana,
Finance Department | Chairperson |
| 2. Ms. Palika Monga, Deputy Advocate General,
Haryana | Member |
| 3. District Attorney, Finance Department,
Haryana Legal Cell | Member |
| 4. Smt. Sumar Raghuvanshi, Under Secretary
Haryana Civil Secretariat | Member |
| 5. Smt. Santosh Bala, Superintendent (FD) | Member |

In terms of Judgement of Hon'ble Supreme Court of India in Writ Petition (Criminal) No. 173-177 of 1999-Medha Kotwa Lele and others Vs. Union of India and others and Government instructions issued *vide* letter No. 5/1/1998-4GSIII, dated 6th October, 2005, the Complaints Committee will be deemed to be an inquiry authority for the purpose of "Haryana Civil Services (Punishment and Appeal) Rules, 1987" and the report of the Complaint Committee shall be deemed to be an inquiry report under the aforesaid rules. Thereafter, the disciplinary authority will act upon the report in accordance with the rules.

AJIT M. SHARAN,
Financial Commissioner and Principal Secretary to
Government Haryana, Finance Department.

EMPLOYMENT DEPARTMENT

The 22nd February, 2011

No. 10/4/94-2Emp.—The Governor of Haryana is pleased to constitute the Committee on Employment for the Blind persons consisting of the following members :

Official Members :

- | | |
|---|----------|
| 1. Chief Secretary to Government, Haryana | Chairman |
| 2. Financial Commissioner and Principal Secretary to Government
Haryana, Employment Department | Member |
| 3. Financial Commissioner and Principal Secretary to Government
Haryana, Finance Department | Member |
| 4. Financial Commissioner and Principal Secretary to Government
Haryana, Social Justice and Empowerment. | Member |
| 5. Director of Higher Education, Haryana, Chandigarh | Member |
| 6. Director of Industries, Haryana, Chandigarh | Member |
| 7. Engineer-in-Chief, Irrigation Department, Haryana, Chandigarh | Member |
| 8. Engineer-in-Chief, P.W.D., B&R, Haryana, Chandigarh | Member |
| 9. Director, Social Defence and Security, Haryana, Chandigarh | Member |
| 10. Director, Industrial Training and Vocational Education, Haryana, Chandigarh | Member |
| 11. Director, School Education, Haryana, Chandigarh | Member |

- | | |
|--|------------------|
| 12. Secretary, Indian Red Cross Society, Haryana, Chandigarh | Member |
| 13. Director, Employment, Haryana, Chandigarh | Member Secretary |

Non-official Members :

- | | |
|---|--------|
| 1. President, The National Association for the Blind
(Haryana State Branch) Central Green – K.C. Road – NIT, Faridabad | Member |
| 2. President, The National Federation of Blind
Kothi No. 40, B-2, Gobind Nagar, Ambala Cantt. | Member |
| 3. President, Blind Awareness Organisation Haryana,
S. D. Blind Hostal, Jagadhari Road, Ambala | Member |

2. The object of the committee is to provide employment to blind persons registered with Employment Exchanges in Haryana against reserved quota and

(i) To review the employment position and assess employment and unemployment trends and suggests for expending employment opportunities for Blind persons.

(ii) To advise on development of employment opportunities and working.

3. The terms of the office of the members of the committee would be two years.

4. The headquarters of the committee would be at Chandigarh.

5. The entire expenditure involved will be initially incurred from the sanctioned budget of the Department under the State Head of Expenditure '2230-Labour and Employment – Employment – 101 – Employment Service (Non-plan).

6. The Director of Employment, Haryana will be controlling officer in respect of the Non-official Members only.

7. The official members of the Committee will draw TA/DA from their respective Departments for attending the meeting of the committee and Non-official members will draw TA/DA from the Budget of the Director of Employment, Haryana, Chandigarh.

8. The non-official members of the Committee who reside at the place where meetings of the committee are held, will not be entitled to any TA/DA.

9. This issues with the concurrence of the Finance Department conveyed *vide* their U.O. No. 11/162/2010-4FDIII/2080, dated 24th December, 2010.

SARBAN SINGH,

Chandigarh :
The 18th January, 2011

Financial Commissioner and Principal Secretary to
Government Haryana, Employment Department.

SOCIAL JUSTICE AND EMPOWERMENT DEPARTMENT

The 20th January, 2011

No. 55-SW(4)-2011.—In pursuance of the guidelines contained in the judgement of the Hon'ble Supreme Court of India in the Writ Petition (Criminal) Nos. 666 and 70 of 1992 with Criminal Misc. Petition Nos. 7021-31 of 1992 **VISHAKHA AND OTHERS Versus STATE OF RAJASTHAN** and others for the due observance at all work places as well as for other responsible persons or other institutions, for the preservation and enforcement of the right to gender equality of the working women and to ensure the prevention of sexual harassment of women and in partial modification of Government Notification issued *vide* No. 1513-SW(4)-1998, dated 9th October, 1998 the Governor of Haryana is pleased to constitute of Complaint Committee as per details given below :—

- | | |
|-------------------------------------|-------------|
| 1. Smt. Alka Yadav, Deputy Director | Chairperson |
| 2. Smt. Neera Malik, DSWO | Member |
| 3. Smt. Kiran Sharma, DSWO | Member |
| 4. Shri Baljeet Singh, DSWO | Member |

- | | |
|---|--------|
| 5. Smt. Sharda Gulati, Ex. Joint Director (DPR)
#3036, Sector-38, Chandigarh | Member |
| 6. Dr. Amrit Singla, Ex. Director, Saket Council, Chandimandir,
#613, Sector-7, Panchkula. | Member |

The headquarter of the Committee will be at Chandigarh and it will meet quarterly and if necessity arises it can hold meeting earlier also subject to the approval of the Chairman of the Committee.

The area of operation of the Committee will be the entire Department of Social Justice and Empowerment, Haryana.

The functions of the Committee will be as under :—

- (i) To receive all complaints relating to sexual harassment from the women employees of the department/ organization as mentioned in the area of operation.
- (ii) To make detailed enquiry in the said complaints and to solve the problem.
- (iii) To make suitable recommendations to the Director, Social Justice and Empowerment Department, Haryana competent authority for taking disciplinary action against defaulters where conduct of an employee amounts to sexual harassment of women employee.
- (iv) To submit the annual report to department of the complaints received in the committee and action taken thereon.
- (v) To check that the awareness of the rights of the female employees in this regard is created by the department in view of the guidelines given by the Hon'ble Supreme Court of India.
- (vi) To co-ordinate and integrate the efforts made by the department in order to prevent, minimize and curb the tendency of sexual harassment of women at work places falling under this jurisdiction.
- (vii) To monitor the progress of the implementation of the directions of the Hon'ble Supreme Court of India relating to its own area of operation.

Chandigarh :
The 20th January, 2011

DHANPAT SINGH,
Financial Commissioner and Principal Secretary to
Government Haryana,
Social Justice and Empowerment Department.

SOCIAL WELFARE DEPARTMENT

The 22nd February, 2011

No. 234/SW/(4)-2011.—The Governor of Haryana is pleased to constitute an Inter-Departmental Committee as mentioned in this department Notification No. 140-SW(4)-07, dated 3rd April, 2007. This Committee would be competent to grant exemption under Section-33 and Sub-section (2) of Section 47 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995. The composition of the Inter-Departmental Committee will be as under :—

- | | |
|--|------------------|
| 1. Financial Commissioner and Principal Secretary to Government of Haryana,
Social Justice and Empowerment Department | Chairperson |
| 2. Director, Social Justice and Empowerment Department, Haryana | Member Secretary |
| 3. Director General, Health Services, Haryana | Member |
| 4. Director, Employment, Haryana | Member |
| 5. Commissioner for Persons with Disabilities, Haryana | Member |
| 6. Head of Department seeking exemption | Member |

Chandigarh :
The 17th February, 2011

DHANPAT SINGH,
Financial Commissioner and Principal Secretary to
Government, Haryana,
Social Justice and Empowerment Department.